



KADEM
NGO
PROFILE



KADEM

| Contents

3	KADEM The Women and Democracy Foundation
7	International Activities
8	W20 Summit
9	International Women and Justice Summit
10	NGO CSW
12	WORLD Network
13	Academic Studies
14	Journal of Women's Studies
15	Women's Studies Congress
16	Workshops
18	Panels & Colloquiums
20	Social Awareness Campaigns
21	Declaration of Principles on Women's Rights
22	Projects
23	Women in Innovation Project
23	Job for the Future
24	Support Center for Women
24	KADEM Art
25	Educational Modules
25	Civil Activism & Advocacy
26	Youth Activities
27	KADEM Youth

THE WOMEN AND DEMOCRACY FOUNDATION

KADEM also known as The Women and Democracy Foundation, is a non-governmental and non-profit organization that was founded on International Women's Day, March 8th 2013. Its primary goal is to work towards building a safe and fair society where women can live with dignity. KADEM is dedicated to creating a better future for women.

KADEM

KADEM

works to advance gender equality by offering practical solutions for women's rights and family issues while striving to increase women's representation in all aspects of society.



Strengthening its power with 55+ representative offices and 5000+ members throughout Türkiye, KADEM works to ensure gender justice and women's rights within the family and society.

Working Areas

- ◆ Contributing to the academic literature with the authentic discourse
- ◆ Women's rights advocacy
- ◆ Civil activism
- ◆ Combating all forms of violence
- ◆ Access to equal opportunities for women

Our aim is...

To build a safe society and a fair future where women can live with dignity.

Our vision is...

To be a leading and accessible NGO in the region, by conducting national and international activities on women's issues with a focus on "equality in existence" and "justice in responsibility".

Our values are...

- ◆ Equity/Justice and Equality
- ◆ Reliability/Trust
- ◆ Volunteering and Solidarity
- ◆ Respect for Human and Law
- ◆ Accountability and Transparency
- ◆ Respect for National/Spiritual Values
- ◆ Responsibility Consciousness



We also...

have been in consultative status at the **United Nations Economic and Social Council (ECOSOC)** since 2017.



Awarded the **EFQM 5 Stars**
in Superior Performance

Certificate within the scope
of the Türkiye Excellence Awards,
which is evaluated with the EFQM
Model.



INTERNATIONAL ACTIVITIES



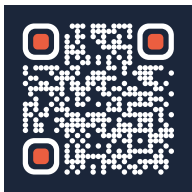
International Activities



KADEM, as an internationally active NGO, carries women's studies and issues to international platforms.

KADEM is also one of the three associations in the executive committee of the W20 Summit,

which was opened for the first time within the scope of the G20 under the Turkish term presidency. Since 2015, attends the W20 Summit every year and contributes to the communique.



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KADEM hosts an **International Women & Justice Summit** every two years, focusing on various themes related to women, families, and society worldwide. KADEM's primary objective is to address the challenges that women face, provide guidance on social issues, contribute to the literature on the subject, and develop solution-oriented policies. The event is attended by numerous national and international diplomats, bureaucrats, civil society representatives, members of the press, academics, artists, and businesspersons.

200+ speakers from
60+ countries and
8000+ audiences from all around
the World attended the Summits from 2018
to present.

2014 - Justice

2016 - Women in Peace Processes

2018 - Family Empowerment

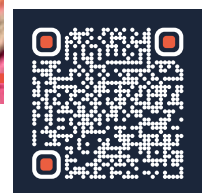
2020 - Staying Human in Digital Age

2022 - Cultural Codes and Women

2024 - AI and Women



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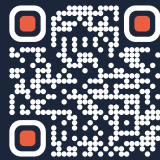


KADEM attends the United Nations Commission on the Status of Women Events, organized on International Women's Day, March 8th.

Organizes parallel events under the NGO CSW Forum within each year's priority theme.



During the stay in New York, KADEM also gets in touch with non-governmental organizations and leaders working in the field of women, as well as with Turkish institutions and organizations.



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To promote a discourse centered on justice and follow women's studies in different countries, KADEM's representatives attend international events as speakers or attendees.

Since the establishment, KADEM participated in **60+ international events** in **20+ countries**, hosted and visited **80+ delegations** around the World.



KADEM cooperates with various NGOs from different countries for capacity building and joint knowledge production in the field of women.

KADEM created the **Women's Right Leadership Development (WORLD) Network** to expand these collaborations and make systematic applications.



The **WORLD Network** aims to protect and implement women's rights, create social awareness, and prevent rights violations in participating countries.



ACADEMIC STUDIES

KADEM Journal of Women's Studies

KADEM contributes to the academic literature by producing scientific content with its own unique discourse in the field of women's studies.

The journal has been circulating since 2015 and covers various topics, including law, politics, economics, culture, art, anthropology, sociology, psychology, theology, religious sciences, and communication. Over the years, it has garnered a readership of more than 54,000 individuals.

KADEM Journal of Women's Studies, refereed and periodical, is published twice a year.



**The journal has reached
54,000+ people since 2015**



As part of academic studies, KADEM organizes the **Women's Studies Congress** where the developments of women's studies are discussed on an interdisciplinary platform.

The congress series has hosted 240+ speakers and 3000+ participants on themes such as family, divorce, demographic transformation, parenting, pandemic and space that concern women.

- 1st Gender Justice Congress
- Women and Poverty
- Women and Family
- Divorce
- Demographic Change and Women
- Parenting in a Changing World
- Woman During the Pandemic
- Women and Space
- Civil Society and Women



WORKSHOPS

We have worked tirelessly to organize multiple **workshops** that have significantly contributed to the advancement of women's studies.

We are deeply committed to our cause and will continue working towards empowering women and promoting gender equality.



- Struggle with Addiction
- Women and Law
- Combating Early and Forced Marriages
- Role of Women's NGOs in the Context of Democracy
- Inter-NGO Communication Network
- Strong Civil Society Project for Refugees Workshops
- Combating Sexual Violence Against Women
- Women and Family Empowerment
- Women in Working Life
- Mosques are for All of Us Project

PANELS & COLLOQUIUMS



Panels

Our commitment to advancing **women's studies in academia** is unwavering. To this end, we have organized numerous panels and will continue. Join us in this effort to promote gender equality and empower women in academic circles.

- ◆ Refugee Women in Turkey and the World
- ◆ Women in Politics, Economy and Media
- ◆ The Role of the Family Institution in Sustainable Social Protection
- ◆ Society Without Violence, Safe Future
- ◆ Combating Violence Against Women
- ◆ Past, Present, and Future of Women in Engineering
- ◆ Peer Bullying
- ◆ Volunteering and Cooperatives
- ◆ New Era and Opportunities in Women's Cooperatives

Colloquiums

KADEM offers scholarships to students pursuing undergraduate, graduate, and doctoral degrees. Our postgraduate students have the opportunity to participate in colloquiums, where they engage in high-level discussions with **our Academic Board** regarding their theses and pertinent topics in women's studies. Through these colloquiums, we aim to significantly contribute to the **field of women's studies** in the academic community. We have successfully conducted four scholarly colloquia thus far and intend to perpetuate this practice in the future. We sincerely hope this will lead to enhanced engagement and further academic exploration.



SOCIAL AWARENESS CAMPAIGNS

At **KADEM**, we organize social awareness campaigns on important dates such as March 8th, which is **International Women's Day**, and **November 25th, which is the Day for the Elimination of Violence Against Women**. We believe that these campaigns provide us with an opportunity for social transformation. To address violence from different perspectives, we employ digital media as a dissemination tool in our campaigns. Additionally, we support our public service announcements with field studies.

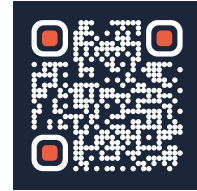
With the Declaration of Principles on Women's Rights, announced in 2021, we explained our mission regarding women's fundamental rights and freedoms and the right to privacy to the world in different languages. We have opened this declaration for signature at **imzamiatarim.com**.



PROJECTS

KADEM carries out activities and projects to strengthen the role of women in the world of business and economy, to increase opportunities, and to achieve equality of opportunity.

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- As part of the **Women in Innovation** Project, **over 200 women** were provided with **100+ entrepreneurship training** to promote women's entrepreneurship and employment.

Additionally, more than 30 women who completed their education at the camp and were deemed worthy of the award by referees' evaluation were **supported in establishing their own companies.**



Job for the Future

- KADEM initiated a project called "**Job to the Future**" to reintegrate young girls in care into society by providing them with vocational training in various fields. **Over 165 young girls** received training, of which more than 100 completed the program successfully. Furthermore, **more than 80 girls** were placed in institutions for employment purposes.



KADEM SUPPORT CENTER FOR WOMEN

KADEM considers the social needs and regional conditions of women while carrying out projects.

In that sense, KADEM cares about the cleanliness of places of worship and responds to needs; it also supports rural women in turning their efforts into initiatives for their economic development. While doing all this, projects are developed to increase the institutional capacity of employees and representative offices.

- Believing that every woman deserves a life worthy of human dignity, **KADEM** established the **Support Center for Women** with the aim of empowering women individually, supporting them to continue education, participate in business life, and improve both physical and psychological well-being.

- Our platform, **KADEM Art**, deals with women, family, and societal issues through art.

We organize competitions for photography, short films, scripts, documentaries, stories, and art exhibitions.

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Educational Modules

KADEM works to build a safe society through its **educational modules**. KADEM implements training modules created by expert academicians and its unique discourses throughout the country through representative offices.

Civil Activism & Advocacy

The Civil Activism programs of KADEM aim to prevent the violation of **the rights of women and girls** and eliminate any discrimination against them. Through a multifaceted approach that includes academic research, social campaigns, educational programs, youth activities, and projects, KADEM is committed to **promoting civil activism**.

KADEM seeks to engage with policymakers to influence policies related to women positively. In addition, **KADEM closely monitors cases** of violence, murder, insult, harassment, and stalking to prevent such acts and ensure that the perpetrators receive just punishment. KADEM is dedicated to addressing the grievances of the victims in these cases while ensuring that women, children, and families are **protected from harm**.

Regional Representative Offices

- ◆ Carry out the training modules
- ◆ Implement projects
- ◆ Operate practical activities in the field
- ◆ Maintain youth activities

YOUTH
ACTIVITIES

Youth **KADEM**

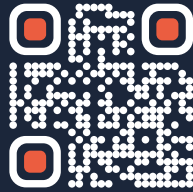
KADEM Foundation aims to create suitable grounds for women to reveal their talents and use their savings more efficiently!

We aim to foster confident, capable individuals with solid self-awareness and social responsibility. To achieve this, we offer scholarship programs and extend support for the education of young people. Over the past three years, we have awarded **the KADEM Student Scholarship** to nearly 1000 students and will continue to do so.

KADEM Youth volunteers are all over Turkey!

Over 3,000 KADEM Youth members carry out university club activities and implement social responsibility projects. KADEM Youth institutionalized in 60 universities, works in different fields and produces innovative solutions to the problems of young people. With the awareness of volunteering, they implement campaigns, field studies, and training activities.

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