



KADEM

NGO

PROFILE



KADEM

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THE WOMEN AND DEMOCRACY FOUNDATION

KADEM (The Women and Democracy Foundation) was founded on International Women's Day, March 8th 2013 as a non-governmental and non-profit organisation. Since then, KADEM works to build a fair future and a safe society where women can live with dignity.

KADEM

KADEM

works to create a justice-centered discourse by producing viable and permanent solutions for women's rights and family issues. Also, aims to strengthen the representation of women in all areas of social life.

N G O P R O F I L E

Strengthening its power with 50+ representative offices and 5000+ members throughout Türkiye, KADEM works to ensure gender justice and women's rights within the family and society.



Working Areas

- ◆ Contributing to the academic literature with the authentic discourse
- ◆ Women's rights advocacy
- ◆ Civil activism
- ◆ Combating all forms of violence
- ◆ Access to equal opportunities for women

Our aim is...

To build a safe society and a fair future where women can live with dignity.

Our vision is...

To be an accessible and leading NGO in the region by carrying out national and international activities on the axis of "equality in existence, and justice in responsibility" on women's issues.

Our values are...

- ◆ Equity/Justice and Equality
- ◆ Reliability/Trust
- ◆ Volunteering and Solidarity
- ◆ Respect for Human and Law
- ◆ Accountability and Transparency
- ◆ Respect for National/Spiritual Values
- ◆ Responsibility Consciousness



We also...

have been in consultative status at the **United Nations Economic and Social Council (ECOSOC)** since 2017.



Awarded the **EFQM 4 Stars in Superior Performance**

Certificate within the scope of the Türkiye Excellence Awards, which is evaluated with the EFQM Model.



INTERNATIONAL ACTIVITIES



KADEM

International Activities

KADEM, as an internationally active NGO, carries women's studies and issues to international platforms.

KADEM is also one of the three associations in the executive committee of the W20 Summit,

which was opened for the first time within the scope of the G20 under the Turkish term presidency. Since 2015, attends the W20 Summit every year and contributes to the communiques.



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KADEM organizes an **International Women & Justice Summit** focusing on different themes every two years. Approaching the issues that concern women, family and society on a global scale, KADEM aims to identify problems, guide social issues, contribute to the literature and to the production of solution-oriented policies for women issues. The summit takes place with the participation of many national and international diplomats, bureaucrats, civil society representatives, members of the press, academics, artists and businesspersons.

200+ speakers from
60+ countries and
8000+ audiences from all around
the World attended the Summits from 2018
to present.

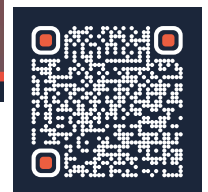
2014 - Justice

2016 - Women in Peace Processes

2018 - Family Empowerment

2020 - Staying Human in Digital Age

2022 - Cultural Codes and Women



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KADEM attends United Nations Commission on the Status of Women Events which are organised on the occasion of International Women's Day, March 8th.

Organizes parallel events under the NGO CSW Forum within the framework of each year's priority theme.



During the stay in New York, KADEM also gets in touch with non-governmental organizations and leaders working in the field of women, as well as with Turkish institutions and organizations.



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In order to make known the justice-centered discourse heard in international arena and to closely follow the agendas of different countries in the field of women's studies, KADEM delegations attend international events as a speakers or an audience.

Since the establishment, KADEM participated in **60+ international events** in **20+ countries**, hosted and visited **80+ delegations** around the World.



KADEM cooperates with various NGOs from different countries for capacity building and joint knowledge production in the field of women.

To expand these collaborations and to make systematic applications, KADEM created the **Women Right Leadership Development (WORLD) Network**.



With WORLD Network, it is aimed to protect and implement women's rights, create social awareness and prevent violations of rights in the participating countries.





ACADEMIC STUDIES

KADEM

KADEM Journal of Women's Studies

KADEM contributes to the academic literature by producing scientific content with its own unique discourse in the field of women's studies.

The journal, published on the fields of law, politics, economy, culture, art, anthropology, sociology, psychology, theology and religious sciences, and communication has reached 54+ thousand readings since 2015.

**54+ thousand
readings since 2015**

KADEM Journal of Women's Studies, refereed and periodical, is published twice a year.



As part of academic studies, KADEM organizes the **Gender & Justice Congress** where women's studies developments are discussed on an interdisciplinary platform.

The congress series has hosted 240+ speakers and 3000+ participants on themes such as family, divorce, demographic transformation, parenting, pandemic and space that concern women.



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**SOCIAL
AWARENESS
CAMPAIGNS**

As **KADEM**, we carry out social awareness campaigns on important days such as **March 8th International Women's Day and November 25th Day for the Elimination of Violence Against Women**, and we see these campaigns as an opportunity for social transformation. We use digital media as a dissemination tool in campaigns that address violence from different perspectives, and we also support our public service announcements with field studies.

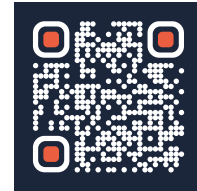
With the **Declaration of Principles on Women's Rights**, announced in 2021, we explained our mission regarding the fundamental rights and freedoms and right of privacy of women to the world in different languages. We have opened this declaration for signature at **imzamiatarim.com**



PROJECTS

KADEM carries out activities and projects in order to strengthen the role of women in the world of business and economy, to increase opportunities and to achieve equality of opportunity.

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■ With **Women in Innovation Project** which has been carried out to promote women's entrepreneurship and employment, **100+ entrepreneurship trainings** were provided to more than **200 women**.

More than 30 women, who completed their education at the camp and were deemed worthy of the award by the evaluation of the referees, were supported to establish a company.



■ With the project called **Job to the Future**, KADEM aimed to bring young girls in care to social life by providing vocational training in different fields. **165+** young girls received training and **100+** successfully completed the training. **80+** were placed in institutions for employment.



KADEM SUPPORT CENTER FOR WOMEN

- Believing that every woman deserves a life worthy of human dignity, **KADEM** established the **Women's Support Center** with the aim of empowering women individually, supporting them to continue education, participate in business life, and improve both physical and psychological well-being.

KADEM considers the social needs and regional conditions of women while carrying out projects.

On that sense, KADEM cares about the cleanliness of places of worship and responds to needs; also, supports rural women to turn their efforts into initiatives for their economic development. While doing all this, projects are developed to increase the institutional capacity of employees and representative offices.

- We look at issues that concern women, family and society from the perspective of art! We organize photography, short film, script, documentary and story competitions through our digital platform **KADEM Sanat**. We open art exhibitions.

K A D E M
S A N A T

Trainings

KADEM works to build a safe society through its training modules. KADEM implements training modules created by expert academicians and its own unique discourses throughout the country through the representative offices.

Civil Activism & Advocacy

KADEM carries out Civil Activism on every platform to prevent violations of rights and to eliminate discrimination against women and girls.

We follow cases such as violence and murder, insult and humiliation, persistent stalking and harassment in order to prevent acts that harm women, children and families, to get the perpetrators the punishment they deserve, and to remedy the grievances.

Regional Representative Offices

- ◆ Carry out the training modules
- ◆ Implement projects
- ◆ Operate practical activities in the field
- ◆ Maintain youth activities

YOUTH ACTIVITIES

Young
KADEM

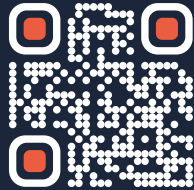
KADEM Foundation aims to create suitable grounds for women to reveal their talents and use their savings more efficiently!

We aim to raise self-confident and qualified individuals with high individual and social awareness. For this reason, we open up space for students with scholarship programs and support the education of young people. In the last 3 years, we have brought together nearly a thousand undergraduate, graduate and doctoral students with **KADEM Student Scholarship**.

KADEM Youth volunteers are all over Turkey!

More than 3,000 of the **KADEM Youth** members carry out club activities at universities and implement social responsibility projects. KADEM Youth, institutionalized in 60 universities, works in different fields and produces innovative solutions to the problems of young people. With the awareness of volunteering, they implement campaigns, field studies and training activities.

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