

KADEM

The Women and Democracy Association [KADEM]
was established on International Women's Day, 8 March 2013.

OUR MISSION

Providing a suitable foundation for women to utilize their knowledge and abilities in contributing to the development of the existing political, social and economic systems in Turkey.

Formulating common public awareness in society in terms of women's rights and equal opportunities within the family and in social roles.

Contributing to the development of the superiority of law, democracy and human rights, and to respect for fundamental freedoms by protecting women's rights.

Recognizing the social moral values in every topic which provides meaning in terms of the lives of women and family, such as health, law, the environment, art, sport and the media.

Providing women with support to be productive individuals within the family and in their economic, social and cultural lives.

Supporting the movement of organized civil societies for civil rights, human rights for women and democratic reforms.

By providing active participation in the socio-cultural, economic and political lives of women, KADEM aims to support the awareness of women's democratic rights, to realize projects and activities targeted at the professional development of women, and to encourage, maintain and spread research, analysis and publications in this field.

The Women and Democracy Association

OUR VISION

Our vision is to be an association which

Forms a think tank with leading women in society who are working in different areas and who have different abilities and experiences; a society that protects the unique values of women and to attain a level where we can cooperate with women of the world on national and international platforms,

Makes the lives of women easier and richer with the solutions we generate,

Encourages women to be active individuals not only in family life, but also in their social, cultural, political and economic lives,

Contributes to the participation of international cooperation with missions in the fields of education and women in Turkey,

Takes on national and international dimensions by establishing solidarity between institutions and organizations,

Provides equal opportunities, especially to disadvantaged women,

Promotes the aims and spreads the socio-cultural values of women in Turkey.

OUR COMMITTEES

Academic Research and Development Committee

Foreign Affairs Committee

Public Relations Committee

Press - Media- Communication Committee

Legal Affairs Committee

Fund Development Committee

Social Awareness and Support Committee

Business World and Economy Committee

Culture and Art Committee

National Organization Committee

Education Committee

OUR ACTIVITIES

WORKSHOPS
TRAINING
OUR CAMPAIGNS
OUR CONFERENCES
LECTURES
OUR ACTIVITIES
OUR PROJECTS

WORKSHOPS

1st Woman and Law Workshop

A workshop was held on 22 August, 2013 with the attorneys who are on the Legal Affairs Committee to discuss the details of the seminars and training planned in the field of law.



1st NGO COMMUNICATION NETWORKING WORKSHOP

On Friday, 4 October 2013, a meeting was held, led by KADEM, with non-governmental organizations active in the field of working women in Istanbul; a common "NGO Communication Network" was established on how to increase the active participation of women in social, cultural, economic and political lives.



WORKSHOPS

WORKSHOP TO “CAMPAIGN AGAINST EARLY AND FORCED MARRIAGES”

A workshop was held on 23 January 2014 led by KADEM to promote the “Campaign Against Child Marriages.”

Our workshop, “Campaign against Child Marriages”, was held on 23 January 2014 with the participation and presentations of Aşkın Asan, Deputy Minister of the Family and Social Policies. Rıza Savaş, Dokuz Eylül University, Professor of Theology, contributed to the workshop by shedding light on the religious aspect of the topic.

At the workshop, attended by a number of non-governmental organizations, academics and workers at the Ministry of Family and Social Policies, a round table discussion was held regarding Early and Forced Marriages; the socio-cultural reasons for such marriages, the national and international agreements, the common role and status of these agreements in legislation were all discussed.



2nd NGO COMMUNICATION NETWORKING WORKSHOP

On 13 February 2014, the “2nd NGO Communication Networking Workshop” was hosted by KADEM, emphasizing the importance of solidarity in the movements and activities aimed at women. In the workshop, the present situation of existing women’s NGOs was also discussed.



WORKSHOPS

21 February Workshop for Woman's Hostels

On 21 February, 2014, a "Workshop for Woman's Hostels" was held by KADEM and attended by the General Directorate for the Status of Women of the Family and Social Policies Ministry, as well as a number of non - governmental organizations active in the field of women's rights, executives from centers that prevent and monitor violence, supervisors of women's hostels, representatives of both the private sector and local governments.

KADEM, aware of the ever-increasing need for women's hostels in our country, discussed with experts the issues regarding the availability of hostels, the quality of the services provided and the proportion of requirements: solutions aimed at voicing these problems prior to the 2014 local elections were presented.



21 SUBAT SAAT
13.00-17.00
HER TİPİNDE BASKINILIK VE İZLENİMLERİ İÇİN
TOPULAN MEKÂNDA SAAT 13.00'DE BİRİNDEN BAŞLIYORUZ. İZLENİMİNİZİ BİZİMLE
TELEFONLA BİZİM İLE BİRLİKTE

KADEM
KADIN VE ÇALIŞANLARIN ÖZGÜRÜLÜĞÜ

Workshop for the Role of Women NGOs in the Context of Democracy

In the workshop hosted by KADEM and attended by women NGOs in Istanbul, with the participation of Aysenur İslam, the Family and Social Policies Minister, discussions on topics including the status of women NGOs, the rates of performance in the social, economic and political lives of women, women and the media, women and art and women and family relations, as well as solutions to these issues, were presented.



KATILIMCILAR

AİLE VE SOSYAL POLİTİKALAR
BAKANLIĞI
KADIN STK'LAR
KADIN ARAŞTIRMA
MERKEZLERİ



KADEM
KADIN VE ÇALIŞANLARIN ÖZGÜRÜLÜĞÜ

7 MART
13:00-18:00
SARAYYERİ
TRAMİZOTEL

TRAINING

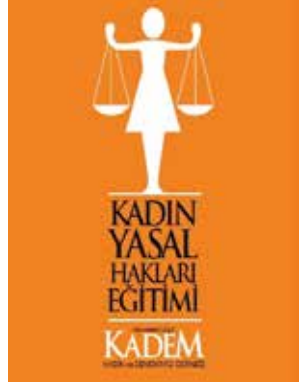
Training in the Legal Rights of Women

In an attempt to highlight the issues facing women in the light of fundamental rights and freedom, KADEM organized “Training in the Legal Rights of Women” to inform women of the legal regulations that make women’s lives easier.

As a pilot scheme, KADEM began to provide training and education in specific districts of Istanbul at certain intervals.

A total of **1,200** women obtained training in courses provided as part of the “Legal Rights of Women”, organized in 9 districts of Istanbul.

It is intended that further training will be offered to **5,000** more women during 2014.



Training Women Candidates

On 22 February, 2014, KADEM organized “Training for Female Candidates in Local Administrations” aimed at providing training for almost 100 women council assembly candidates.

In addition to this training provided by KADEM, aimed at educating Female Candidate Members of the Council Assembly prior to the 2014 elections, emphasis was also placed on the importance of female candidates in local administration, and an awareness of how candidates can avoid the difficulties and obstacles they may face in becoming successful leaders was created.

TRAINING WOMEN CANDIDATES
IN LOCAL ADMINISTRATIONS



Local Administration Certificate Program

In order to ensure that qualified and well-informed women candidates will participate in the local elections and take an active role on the local political stage, a joint project with the Istanbul Commerce University and Marmara City Council Union, KADEM presented the “Local Administration Certificate Program”.



OUR CAMPAIGNS

IF YOU ARE A MAN, OVERCOME YOUR ANGER!

The International Day for the Prevention of Violence against Women Campaign

In an attempt to raise awareness of 25 November, "International Day for the Prevention of Violence against Women Campaign", KADEM headed the campaign with the slogan "If You're a Man, Overcome Your Anger!"

The public advertisement prepared by KADEM for the campaign was broadcast throughout the day on all national television channels. Posters and advertisements promoting the campaign were also exhibited on billboards in various districts of Istanbul, as well as in television programs and on Istanbul buses.

The slogan "**If you're a man, overcome your anger!**", broadcast in the social media, attracted vast attention, and the campaign, initiated to increase awareness and susceptibility to the issue, reached its target.



JUSTICE FOR CHILD BRIDES!

Campaign against Child and Forced Marriages

In addition to the workshop we organized in the Campaign against Child and Forced Marriages, in an attempt to raise awareness on the issue, our slogan also appeared in the social media.

This slogan, supported by all sectors of society, was highlighted in the social media.

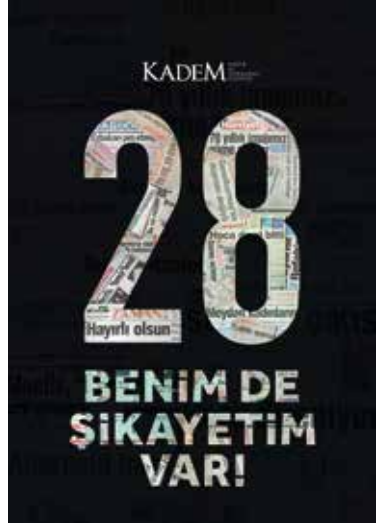


I TOO HAVE A COMPLAINT!

A conference titled “Where do Women Stand in the February 28 Process”, was held by KADEM, and presented by the lawyer, Fatma Benli on 8 February 2014.

With the slogan “I Too Have a Complaint!”, symbolizing an awakening, this conference united the complainants of the February 28 process.

On 20 March 2014, KADEM participated and filed a complaint at the 13th Criminal Court in Ankara as part of the February 28 trial.



WHERE THERE ARE WOMEN THERE IS DEMOCRACY

On 8 March, International Woman’s day, in an attempt to emphasize that women are an inseparable aspect of democracy, KADEM conducted the media campaign ‘If There are Women There is Democracy’ in cooperation with women NGOs from various provinces of Turkey



OUR CONFERENCES

The 'Urban Poverty and Family Friendly Strategies for Regeneration' Conference



The 'Urban Poverty and Family Friendly Strategies for Regeneration' Conference, hosted by the International Women and Family Association (UKADER), was aimed at bringing together academics, writers, intellectuals, social and cultural leaders, artists, policy makers and local administrators on one platform to discuss strategies for reconsidering the sources of urban poverty, to generate new and effective strategies for urban regeneration, and to reach all those who suffer from poverty in silence.

Where do Women Stand in the February 28 Process?

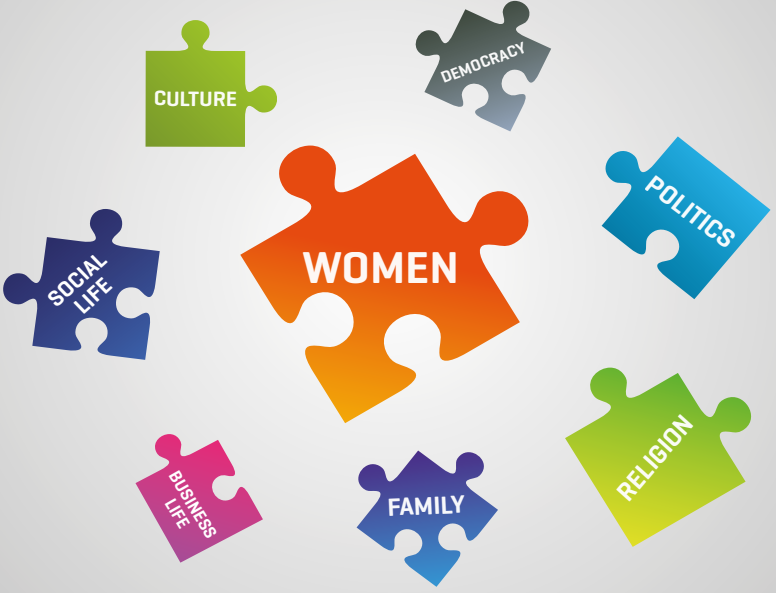
The conference entitled "Where do Women Stand in the February 28 Process", organized by KADEM, was an enlightening conference that exposed the status of the February 28 trial, how the process has developed and how we can avoid being mere spectators of this trial.



08 ŞUBAT SAAT 14.00
KADIN SAATİ
KADIN SAATİ
KADIN SAATİ

KADEM
KADIN VE ÇEVRESEL HAREKETLER

LECTURES

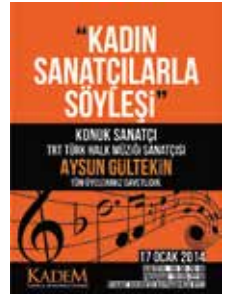


Lectures were given to explain all concepts related to women. Lectures delivered by experts in this field are given at certain intervals, and provide an analysis on a variety of subjects.

OUR ACTIVITIES

Musical Debate Based on Women and Art

On 17 February 2014, KADEM held its first musical debate with the members, board members and friends of the association at the Titanic Hotel in Bayrampaşa. This musical debate discussed the conditions in which female singers work, and the difficulties and situations they face as female artists.



OUR PROJECTS

Projects that have Earned Support

The Difficulties Women Working in the Service Sector Face and the Obstacles which Prevent Their Promotion

Funded by: The Swedish International Development and Cooperation Agency (SIDA)-Family and Social Policies Ministry

Topic: Determining the difficulties women working in the service sector face, and the obstacles preventing their promotion.

Projects which Applied for Fund Support and are Still under Evaluation

PROJECT TO INCREASE EMPLOYMENT FOR WOMEN

Funded by: Ministry of Employment and Social Security-Directorate of the European Union Coordination Office-IPA [EU Pre-accession Assistance Fund]

In Cooperation with: MÜSIAD, Istanbul Commerce University, Family and Social Policies Directorate Istanbul.

Partnered by: Esenler, Başakşehir and Üsküdar City Councils

Topic: Encouraging official employment of women in Istanbul and reducing unofficial employment.

EU-TURKEY CIVILIAN NETWORK PROJECT IN POLITICS FOR WOMEN

Funded by: Central Finance and Bidding Unit- IPA [EU Pre-accession Assistance Fund]

In Cooperation with: The French Justice, Equality and Peace Council - COJEP, Forum of European Muslim Youth and Student Organizations-FEMYSO

Partnered by: Istanbul Commerce University Distant Learning Center; Esenler City Council

Topic: Developing competence of Turkish CSOs on CSO role and activism in EU politics; establishing sustainable cooperation and network mechanism between Turkish and EU CSOs to support women's participation in politics.

OUR PROJECTS

INCREASING FEMALE REPRESENTATIVES IN PUBLIC DECISION MAKING MECHANISMS.

Funded by: UNDEF - United Nations Democracy Fund

Partners: Istanbul Commerce University Family Research Center

Topic: The prime aim of this project is to determine whether the perspective in this matter is correct or not, to research the obstacles that women representatives in public areas face, and to produce strategies and solutions in increasing female representatives.

Duration: 12 Months

RAISING AWARENESS AS A PART OF PREVENTING VIOLENCE TOWARDS WOMEN IN PRISON

Funded by: UN Trust Fund to End Violence Against Women

Partners: Family and Social Policies Ministry

Topic: Raising awareness of women in the 1 open and 5 closed prisons in Turkey as a part of Law No 6284, Protecting the Family and Prevention of Violence against Women, and providing information regarding the rights and duties of women who are subjected to violence after they have been released from prison.

Duration: 24 Months

KADEM

OUR PROJECTS

Ongoing partnered projects that are under evaluation at the present time

SWITCH EU / TURKEY ON!

Applicant: ENAR Association- European Network against Racism

Funded by: Central Finance and Bidding Unit- IPA [EU Pre-accession Assistance Fund]

In Cooperation with: AIHD [Ankara Human Rights Association]- KADEM

Topic: The project aims to strengthen civil society organizations in Turkey, to improve civil dialogue between NGOs and national and local authorities in promoting human rights and anti-discrimination policies and laws, and thereby contributing to the goal of combating racism and xenophobia and preventing conflict.

EQUAL@WORK

Applicant: ENAR Foundation- European Network against Racism

Funded by: Central Finance and Bidding Unit- IPA [EU Pre-accession Assistance Fund]

Partners: KADEM-ITÜCU European Research Center

Topic: The overall objective of this project is to reinforce the capacity of Turkish CSO's to work with businesses, public authorities, social partners and academics to develop the employment rate of disadvantaged and marginalized groups. This project fits within the Equal@Work initiative developed by the ENAR Foundation. This initiative aims at supporting businesses and relevant stakeholders to develop and share the most successful practices at reducing access to employment and promotion of ethnic minorities and disadvantaged groups.

KADEM

Women and Democracy Association
[KADEM]

is a non-governmental organization that has adopted the mission and vision of a general support of human rights, but in particular of the rights of women; in addition, KADEM supports the belief that men and women complement one another and that contrary to the monotype conception of women in the past, variation enriches women and democracy, and prioritizes family solidarity. KADEM maintains that men and women should have equal access to existing opportunities, and by utilizing democratic mechanisms, KADEM aims to increase female representatives by supporting the principle of political, social and economic development.

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