

**KADEM**

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# THE WOMEN AND DEMOCRACY FOUNDATION

**KADEM** (The Women and Democracy Foundation) is a non-governmental and non-profit organization founded on International Women's Day, March 8th, 2013. Its primary goal is to work towards building a safe and fair society where Women can live with dignity. KADEM is dedicated to creating a better future for Women.

**KADEM**

# KADEM

works to advance gender equality by offering practical solutions for women's rights and family issues while striving to increase women's representation in all aspects of society.

Strengthening its power with:

- 55 representative offices
- women support centers
- 9000 members and volunteers,
- 52 university clubs,
- 5000 youth members

throughout Türkiye, KADEM works to ensure gender justice and women's rights within the family and society.



## Working Areas

- ◆ Contributing to the academic literature with the authentic discourse
- ◆ Women's rights advocacy
- ◆ Civil activism
- ◆ Combating all forms of violence
- ◆ Access to equal opportunities for women

## Our aim is...

To build a safe society and a fair future where women can live with dignity.

## Our vision is...

To be a leading and accessible NGO in the region and worldwide by conducting national and international activities focused on women's issues, emphasizing "equality in existence" and "justice in responsibility".

### Our values are...

- ◆ Equity/Justice and Equality
- ◆ Reliability/Trust
- ◆ Volunteering and Solidarity
- ◆ Respect for Human and Law
- ◆ Accountability and Transparency
- ◆ Respect for National/Spiritual Values
- ◆ Responsibility Consciousness



### We also...

have been in consultative status at the **United Nations Economic and Social Council (ECOSOC)** since 2017 and attending UN General Assembly events.



Awarded the **EFQM 5 Stars** **EFQM**<sup>®</sup>  
**in Superior Performance**  
**Certificate** within the scope  
of the Türkiye Excellence Awards,  
which is evaluated with the EFQM  
Model.



# INTERNATIONAL ACTIVITIES



# International Activities



KADEM, as an internationally active NGO, carries women's issues to international platforms

KADEM is also one of the three associations in the executive committee of the W20 Türkiye.

Women 20 was established for the first time within the scope of the G20 under the Turkish term presidency. Since 2015, KADEM has attended the W20 Summit every year and contributes to the communique.



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KADEM hosts an **International Women & Justice Summit** every two years, focusing on various themes related to women, families, and society worldwide. KADEM's primary objective is to address the challenges that women face, provide guidance on social issues, contribute to the literature on the subject, and develop solution-oriented policies. The event is attended by numerous national and international diplomats, bureaucrats, civil society representatives, members of the press, academics, artists, and businesspersons.

**229 speakers** from  
**62 countries** and  
**10.000+ audiences** from all around  
the World attended the Summits from 2014  
to present.

**2014** - Justice

**2016** - Speak Up for Justice  
"Women in Peace Processes"

**2018** - Family Empowerment

**2020** - Staying Human in Digital Age

**2022** - Cultural Codes and Women

**2024** - AI and Women





4-5 Kasım '2022

ATION



NTV

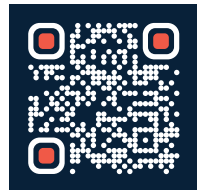




4-5 November '2022



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for information  
about International  
Women and Justice  
Summit



Since 2015, KADEM has been participating in events within the scope of the UN CSW and organizing side and parallel events. Some of the events organized by KADEM in this context are as follows:

- 2015** - "Problems Faced by Women Working in the Service Sector and Obstacles to their Promotion"  
"Improving Access to Economic Opportunities by Women: Towards Developing an Integrated and Evidence-Centered Policy"
- 2016** - "Women's Empowerment and Its Link to Sustainable Development"
- 2017** - "Economic Integration of Syrian Refugee Women in Turkey"
- 2018** - "Successful Integration Models for Asylum Seeker Women: The Role of the State, Local Governments and Civil Society"
- 2019** - "Social Protection for Disadvantaged Girls: Job for the Future Project"



**2021** - "Through the Pandemic Perspective:  
Women's New Normals in Turkey"  
"A Mother's Outcry: Supporting  
Disadvantaged Women through  
an Inclusive NGO Model"

**2022** - "Women's Presence, Economic  
Endurance: Different Aspects  
of Womenpreneurship in Turkey"

**2023** - "Raising Awareness On Digital  
Harassment: The Case Of Stalking"

**2024** - "Invisible Struggles and Bravehearts:  
Being Woman in Palestine"  
"Walking Together for Holistic  
Well-being: Alternative Practices  
from Women's Centers"



KADEM attends the United Nations Commission on the Status of Women Events, organized on International Women's Day, March 8th.

KADEM organizes parallel events under the NGO CSW Forum within each year's priority theme.



During the stay in New York, KADEM also gets in touch with non-governmental organizations and leaders in the field, as well as with Turkish institutions and organizations.



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To promote a discourse centered on justice and follow women's studies in different countries, KADEM's representatives attend international events as speakers or attendees.

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Since the establishment, KADEM participated in **60+ international events** in **20+ countries**, hosted and visited **80+ delegations** around the World.



KADEM cooperates with various NGOs from different countries for capacity building and joint knowledge production in the field of women.

KADEM created the **Women's Right Leadership Development (WORLD) Network** to expand these collaborations and make systematic applications.



The **WORLD Network** aims to protect and implement women's rights, create social awareness, and prevent rights violations in participating countries.



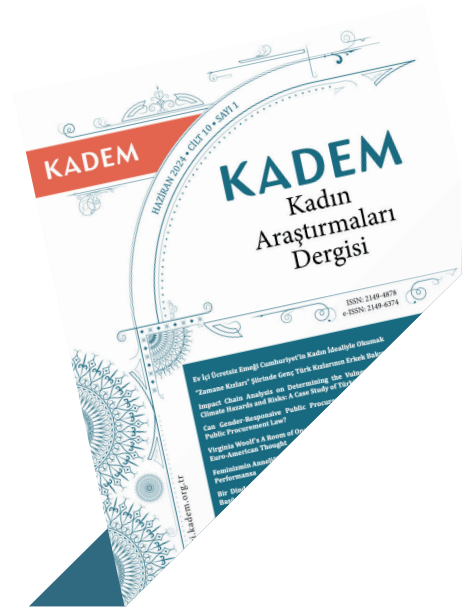
# ACADEMIC STUDIES

## KADEM Journal of Women's Studies

KADEM contributes to the academic literature by producing scientific content with its own unique discourse in the field of women's studies.

The journal has been circulating since 2015 and covers various topics, including law, politics, economics, culture, art, anthropology, sociology, psychology, theology, religious sciences, and communication. Over the years, it has garnered a readership of more than 54,000 individuals.

KADEM Journal of Women's Studies, refereed and periodical, is published twice a year.



The journal has reached  
**54,000+ people** since 2015





As part of academic studies, KADEM organizes the **Women's Studies Congress** where the developments of women's studies are discussed on an interdisciplinary platform.

The congress series has hosted 240+ speakers and 3000+ participants on themes such as family, divorce, demographic transformation, parenting, pandemic and space that concern women.

- 1st Gender Justice Congress
- Women and Poverty
- Women and Family
- Divorce
- Demographic Change and Women
- Parenting in a Changing World
- Woman During the Pandemic
- Women and Space
- Civil Society and Women
- The Mythic Discourse and Women



# WORKSHOPS

We have worked tirelessly to organize multiple **workshops** that have significantly contributed to the advancement of women's studies.

We are deeply committed to our cause and will continue working towards empowering women and promoting gender equality.



- Struggle with Addiction
- Women and Law
- Combating Early and Forced Marriages
- Role of Women's NGOs in the Context of Democracy
- Inter-NGO Communication Network
- Strong Civil Society Project for Refugees Workshops
- Combating Sexual Violence Against Women
- Women and Family Empowerment
- Women in Working Life
- Mosques are for All of Us Project
- Women-Friendly Cities and Municipalities
- Workshop on Law No. 6284 on the Protection of the Family and the Prevention of Violence Against Women

# PANELS & COLLOQUIUMS



## Panels

Our commitment to advancing **women's studies in academia** is unwavering. To this end, we have organized numerous panels and will continue. Join us in this effort to promote gender equality and empower women in academic circles.

- ◆ Refugee Women in Türkiye and the World
- ◆ Women in Politics, Economy and Media
- ◆ The Role of the Family Institution in Sustainable Social Protection
- ◆ Society Without Violence, Safe Future
- ◆ Combating Violence Against Women
- ◆ Past, Present, and Future of Women in Engineering
- ◆ Peer Bullying
- ◆ Volunteering and Cooperatives
- ◆ New Era and Opportunities in Women's Cooperatives

## Colloquiums

**KADEM** offers scholarships to students pursuing undergraduate, graduate, and doctoral degrees. Our postgraduate students have the opportunity to participate in colloquiums, where they engage in high-level discussions with our **Academic Board** regarding these and pertinent topics in women's studies. We aim to significantly contribute to women's studies in the academic community through these colloquiums. We have successfully conducted four colloquia thus far and intend to perpetuate this practice in the future. We hope this will lead a enhanced engagement and further academic exploration.



# SOCIAL AWARENESS CAMPAIGNS

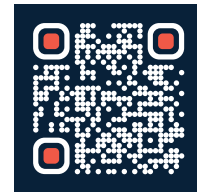
At **KADEM**, we organize social awareness campaigns on significant dates, including March 8th, **International Women's Day**, and November 25th, **the Day for the Elimination of Violence Against Women**. We believe these campaigns provide an opportunity for social transformation. To tackle the issue of violence from a unique perspective, we utilize digital media as a tool for dissemination. Furthermore, we support our public service announcements with field studies.

With the Declaration of Principles on Women's Rights, announced in 2021, we explained our mission regarding women's fundamental rights and freedoms and the right to privacy to the world in different languages. We have opened this declaration for signature at **imzamiatarim.com**.



# PROJECTS

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KADEM carries out activities and projects to strengthen the role of women in the world of business and economy, to increase opportunities, and to achieve equality of opportunity.



## Job for the Future

- The project, which began in 2016, prepares young girls under state protection for employment and life. This project aims to reintegrate young girls under state care into society by providing them with vocational training in various fields.



- 165 young girls were provided with educational opportunities.
- 118 of them successfully completed their training.
- 84 were placed in institutions, gaining employment rights.
- Girls who left their education were enrolled in distance education.



# KADEM WOMEN IN INNOVATION

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- Nearly **3,000 women** have applied to the Women in Innovation project, which has been running for **eight terms**. Women who completed their education at the innovation camp and were deemed worthy of the award by referees' evaluation were supported in establishing their own companies. **250 women** received entrepreneurship training, resulting in the establishment of **14 new companies** by the graduates. In the upcoming term, the project will continue to grow as a guided initiative.



- Believing that every woman deserves to live with dignity, **KADEM** established **the Women Support Centre Project**. The aim of this project is to empower women individually by helping them continue their education, participate in business, and enhance their physical and psychological well-being.

We have provided services to **7,000 women** at women's support centers, and **2,000 women** have received vocational training.

- KADEM considers the social needs and regional conditions of women while carrying out projects.**

In that sense, KADEM cares about the cleanliness of places of worship and responds to needs; it also supports rural women in turning their efforts into initiatives for their economic development. While doing all this, projects are developed to increase the institutional capacity of employees and representative offices.



K A D E M  
- A R T -

- Our platform, **KADEM Art**, deals with women, family, and societal issues through art. We organize competitions for photography, short films, scripts, documentaries, stories, and art exhibitions.



## Educational Modules

KADEM works to build a safe society through its **educational modules**. KADEM implements training modules created by expert academicians and its unique discourses throughout the country through representative offices.

### Regional Representative Offices

- ◆ Carry out the training modules
- ◆ Implement projects
- ◆ Operate practical activities in the field
- ◆ Maintain youth activities

# CIVIL ACTIVISM & ADVOCACY

The Civil Activism programs of KADEM aim to prevent the violation of **the rights of women and girls** and eliminate any discrimination against them. Through a multifaceted approach that includes academic research, social campaigns, educational programs, youth activities, and projects, KADEM is committed to **promoting civil activism**.

KADEM seeks to engage with policymakers to influence policies related to women positively. In addition, **KADEM closely monitors cases** of violence, murder, insult, harassment, and stalking to prevent such acts and ensure that the perpetrators receive just punishment. KADEM is dedicated to addressing the grievances of the victims in these cases while ensuring that women, children, and families are **protected from harm**.

KADEM strives to be the voice of women worldwide through its campaigns and press releases. With the **"International Civil Support for Palestinian Women"** press conference and installation in NY Times Square, KADEM expressed its solidarity with Palestinian women and called on global support. Local and international activists addressed the press, and the installation prominently featured traditional Palestinian embroideries.



# YOUTH ACTIVITIES

*Youth* **KADEM**





## KADEM Foundation aims to create suitable grounds for women to reveal their talents and use their savings more efficiently!

We aim to foster confident, capable individuals with solid self-awareness and social responsibility. To achieve this, we offer scholarship programs and extend support for the education of young people. Over the past three years, we have awarded **the KADEM Student Scholarship** to nearly 1000 students and will continue to do so.

## KADEM Youth volunteers are all over Türkiye!

**Over 3,000 KADEM Youth members** carry out university club activities and implement social responsibility projects. KADEM Youth institutionalized in 60 universities, works in different fields and produces innovative solutions to the problems of young people. With the awareness of volunteering, they implement campaigns, field studies, and training activities.

